



## OBOA Class A Voting Members:

Several members have reached out to OBOA while reviewing their ballot with questions about this year's election and/or being unsure of how to proceed.

**This important notice is being provided to address questions and concerns that have been raised with the ongoing election of 2025/2026 OBOA Board of Directors.**

OBOA wants to provide members with all information and facts so they can vote with confidence and feel confident in how the election has been conducted. **We strongly hope this information encourages you to vote and submit your ballot.**

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## **This vote is different than years past. Is this year's process in alignment with OBOA Bylaws?**

This year's voting is different due to the first ever contested election where multiple candidates are running for limited positions.

Several members have indicated that they have received calls from other members with statements that OBOA Bylaws are not being followed. This is not accurate.

OBOA has followed our [OBOA Constitution and Bylaws](#) to the letter in every step of this nomination and election process (as outlined in Article XI, Section I: Nomination of Officers and Directors). Given the unprecedented, contested situation this year, OBOA also engaged with our association attorney to ensure all elements of the election are being handled fairly, legally, and as dictated by our governing documents. The attorneys have reviewed and approved the actions of the OBOA Nominating Committee, the notification and ballot, and confirmed the association is conducting this election appropriately and exactly as outlined in OBOA Bylaws.

## **Who is the nominating committee and what is their role?**

OBOA's Nominating Committee is charged annually with reviewing and recommending candidates for positions on the incoming OBOA Board of Directors. The committee consists of the Past President and three other designated voting representatives of Class A members and appointed by the president, per Article XI, Section I of the [OBOA Constitution and Bylaws](#). This year's 2025 Nominating Committee consists of the Immediate Past President, the current OBOA President and two Past Presidents, all Class A members. The committee met several times throughout this process, following up on appropriate research and information gathering, and all recommendations were unanimous.

Past Presidents have a profound understanding of the board dynamics and vast responsibilities the board must undertake throughout the year. These volunteer leaders have a deep dedication and commitment to OBOA, and consider candidates based upon their understanding of the complexities and qualities needed for serving in a volunteer leadership capacity on the board.

The committee deliberates and makes recommendations that they believe are best for the organization and our continued success. They do not take their decisions lightly.

They take multiple factors into consideration when choosing the final slate of candidates. Some of the factors the committee considers in the nominating process include:

- The candidates are Class A or Professional Members
- Have they fulfilled their duties on the Board and attended the required meetings
- Were involved in committee or board work
- Follows the [OBOA Code of Ethics](#)
- Is a respected member of the organization and their community.

You should have received the committee's [recommendations via email on May 16, 2025 \(click this link to review/for reference\)](#). The recommendations were shared with all individuals involved, in advance of this notice being sent to members, with an opportunity for questions or feedback.

#### **What is the petition process for being on the OBOA board?**

OBOA Bylaws provide for a petition process and during that time, two petitions were received, thus necessitating a ballot (Section I: "Those individuals nominated through the petition process shall be added to the ballot. The final ballot will be distributed to all Class A voting members immediately following the thirty (30) day period.").

Per OBOA attorneys, the timing to immediately send ballots to members as outlined in the bylaws, did not allow sufficient time to gather all candidates' statements/bios, so it was advised that these candidate materials could not be sent with ballots to be fair to all involved.

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Thank you for reaching out with questions as the voting process is underway. We hope this helps to address any confusion or statements contrary to these facts.

It is important to OBOA that the integrity of this nomination and election process is professional and factual.

If anyone has any questions or would like more information, please don't hesitate to reach out to us – we want this process to be open and transparent and have as much participation from members as possible. These decisions will impact this association and your membership for the years to come.

*By virtue of receiving this email, you are a Class A Voting member representative and should have also received your ballot in the mail; if not, please reply to this email.*

*If you have already submitted your ballot, thank you! We still wanted to provide all voting members with this valuable information. We appreciate your attention to this matter and your continued membership.*